

**Lutheran Mission Cooperation Tanzania**  
**Minutes of the 40<sup>th</sup> LMC Board Meeting**  
**16<sup>th</sup> – 18<sup>th</sup> October 2014**  
**Karagwe Lutheran Hotel, Kayanga**

**1. Introduction**

**1.1 Morning Devotion**

***16<sup>th</sup> of October: Lasse Lampinen***

Acts 10:27-29, 34-36. The heading in the Finnish bible for those verses is 'Mission Works Starts'. Lampinen asked us some questions. What is the outreach work of LMC? Have we left it to others? When was the last time LMC went out to those we are not associated with? When did we go out to people we don't know and telling them about the love of God? Mission work is not difficult, you go out tell them about the love of God and invite them to the Lord.

***17<sup>th</sup> of October: Ms Else Højvang, Karagwe Diocese***

Gal 5:7-10. We are free and not strings in a puppet show, we have the freedom in Christ and the Bible is our guidance. Højvang continued to highlight the work among children and Christian upbringing. Sunday school is a field and we will harvest that we sow, we need good Sunday school teachers, good Sunday school material, we have a lot of children in the age of 3 – 12 years. They are the future of the church, but how do we care for this group, 'As a man sows, so shall he reap.'

***18<sup>th</sup> of October: Mary Laiser***

Rom 5:1-7. The Hope is the grant of our faith and we have our hope in our Lord Jesus Christ. The hope is not disappointing. We have our hope in sufferings, but will it work? Through the Holy Spirit, we can keep our hope in Jesus. Let the Lord fill us with the Holy Spirit.

**1.2 Opening of the 40<sup>th</sup> board meeting**

The LMC chairperson opened the meeting by welcoming all board members.

**1.3 Roll-Call**

Bp. Dr. Israel-Peter Mwakyolile, LMC Chairperson  
Rev. Manfred Scheckenbach, LMC Co-Chairperson  
Bp. Isaya Mengele, ELCT  
Mr. Lennart Andreasson, COS  
Mr. Abel Mrema, ELCT DSG Finance and Administration  
Ms. Mary Laiser, ELCT  
Mr. Lasse Lampinen, FELM

**LMC Secretariat**

Mr. Peter Karlsson, LMC Secretary  
Mr. Sirieli Pallangyo, Administrative Officer  
Sr. Flaviana Temba, Financial Officer

#### **1.4 Acceptance of agenda and timetable**

The agenda was accepted as presented.

#### **1.5 Greetings and updates.**

**Bishop Dr. B Bagonza** welcomed the LMC Board to Karagwe Diocese.

**Isaya Mengele** gave greetings from the inauguration of Ruvuma Diocese and the consecration of the first Bishop Rev Amon Mwenda.

**Abel Mrema** gave greeting from the ELCT Common Work and the General Secretary.

**Mary Laiser** gave greetings from North Central Diocese and the newly elected Bishop Rev Solomon Massangwa. She informed the Board that the Bishop Elect will be the second bishop of the diocese. The consecration will be held on the 10<sup>th</sup> of January 2015.

**Lasse Lampinen** gave greetings from Arusha and his family that have grown to three persons after the adoption of Sofia 3½ year.

**Lennart Andreasson** gave greetings from Church of Sweden. The new archbishop is installed and ELCT was represented by Bp E Buberwa.

**Manfred Scheckenbach** gave greetings from Neuendettelsau and the office of Mission Eine Welt. He came from the missionary conference and gave greetings from all missionaries.

**Peter Karlsson** gave greetings from LMC office and his wife.

**Israel-Peter Mwakyolile** gave greetings from a meeting in Italy on the subject 'Money – God – Trustworthiness'.

**Flaviana Temba** gave greetings from her family.

#### **1.6 Confirmation of Minutes of 39<sup>th</sup> board meeting**

The minutes of the 39<sup>th</sup> LMC board meeting were confirmed as the correct records of the proceedings of the meeting.

#### **1.7 Matters arising from previous meetings**

##### **1.7.1 The Mobile Catechism**

The ELCT has accepted the project, a mobile application to bring the catechism in Kiswahili through smartphones and tablet computers and asks for help with the funding. The Board resolved that

- There should be a meeting to be held with representatives from the Finnish university, Tumaini University, DSG Mission and Evangelism and the LMC secretariat.
- If the meeting is positive LMC Board will discuss the possibility of helping with funding in next board meeting.

##### **1.7.2 Financial Manual**

The review of the Financial Manual was not ready and will be presented at the June board meeting.

##### **1.7.3 Medical Loan Scheme**

A report was presented and the Medical Loan Scheme was discussed. The purpose of a loan revolving fund to ELCT medical institutions was to be an incentive to

make the staff stay. The impact of the Medical Loan Scheme has not been as expected. The Board resolved that:

- Make the Medical Loan Scheme come to an end.
- Use the fund for a medical and health purpose that can be a benefit for the whole church.

#### **1.7.4 Signing of MOU**

The Secretary informed about the signing of the MOU. He has printed out the document to be signed during the Round Table by those members who have not signed the document.

## **2. Reports and ongoing activities**

### **2.1 LMC Secretary Report**

The LMC Secretary presented his report and it was received with appreciation.

### **2.2 Core Program and Ongoing Project Report**

Ongoing project report was presented. There are four projects pending, three connected to misappropriations that have been taken care of by ELCT and are solved and reported to ELCT Executive Council. One project is with North Eastern Diocese on 'Land Ownership' and TZS 10 million is not disbursed. The Government should have paid out compensation to the people for the land, but still holds, after two years, TZS 13 million that should have been paid out to the people. LMC Secretary informed that the LMC contribution of TZS 20 million towards a workshop to develop a strategic plan has resulted in an approved strategic plan for ELCT for a period 2015 – 2025. The strategic plan will be distributed during the Round Table as information.

The board resolved that:

- LMC secretariat will pay for the transportation and electrical installation from the remaining funds that is paid back for the project with the South Central Diocese
- LMC Secretariat will release remaining funds also for pending projects of Central Diocese and Mara Diocese.
- LMC secretariat has to work on a clear policy if there will be misappropriations in the future.
- LMC secretariat will write a letter to North Eastern Diocese on the matter that the Government is withholding TZS 13 million from the compensation to the people.
- LMC secretariat has to follow up and evaluate the impact of some projects on: success stories – problems – failures.

### **2.3 CBF – Capacity Building Fund**

The CBF report was presented. An assessment of the CBF is needed.

The board resolved that:

- To assign LMC Secretary, Lasse Lampinen, Mary Laiser and Patricia Mwaikenda to make an assessment of the CBF.

### **2.4 Program Fund Report**

A program Fund report was presented. The total amount of TZS 30 million to support the core program and administration are paid out to 10 out of 24 dioceses. 14 dioceses have not reported the first instalment. The ELCT contribution towards

the vehicle fund and the LMC block grant are deducted from the funds. The condition for subsidy is an audit report which implies the importance of auditing of the books in the dioceses. The board discussed the format and purpose of core programs, what should be included or not. The board resolved that:

- Contribution to Vehicle Fund should be paid by the diocese directly to LMC.  
If a diocese fails to contribute to the vehicle fund:
  - One year – drops one year in the cycle of the Vehicle Fund.
  - Two years – drops to the end of the cycle.
  - Three years – drops out from the Vehicle Fund and an earlier year's contribution stays in the fund.
- Contribution to LMC block grant should be paid by the diocese directly to LMC
- To use the administration to pay the audit fees for the dioceses, i.e. TZS 27 million for core programs and TZS 3 million for audit fees and review of the policy accordingly.

To keep the purpose of the core program in accordance with earlier decisions

## **2.5 LCS/LMC History – Rev. P Bendera**

The LMC Secretary informed about the study with an extract of the report. The full report will be distributed to all members.

## **3. LMC Finances**

### **3.1 Earlier years Financial Statements**

The LMC Secretary informed the board about earlier year's financial reports and the difference between accounting principles, i.e. Accrual resp. Cash bases. There have been some confusion, but in the books of 2014 all corrections will be made, which means that 2014 will be debited with expenditures belonging to 2013.

### **3.2 LMC Budget 2015**

The Board discussed the LMC budget and come up with two changes in the budget. Programme fund should be separated into two lines, TZS 838 million in Programme Fund and TZS 72 million in Dioceses Audit Fees. Secondly, to support 'Women Pastors and Theologians Consultation' in Bukoba in May 2015 with an amount up to TZS 15 million.

- After the corrections the budget was accepted to be presented to the Round Table.
- The LMC Secretary should write to the General Secretary and ask clarification of the need and the usage of TZS 15 million for Capacity Building at ELCT.

### **3.3 Closing old unused funds**

The Board discussed the possibility of closing or merge old funds and other posts on the Balance Sheet. Matters that were discussed and resolved by the LMC Board:

- Account Receivable: COS, TZS 75.000 – To write off
- Current Liabilities: LWF/ELCT (TZS 10.321.000)/Masters Programme (TZS 5.807.000)/Savings and Credit Society Promotion (TZS 13.278.000) – LMC Secretary has to investigate in the purpose of the liabilities
- Funds: ODF-CBF – TZS 15.484.000 – To merge with CBF

### **3.4 LMC Bank Accounts – Citibank**

The secretary informed that there is no reaction from Citibank concerning the signatories of the account. All documents have now been sent by EMS in the beginning of October. Still the signatory of the account is Mr Lars Hofgren. The LMC Board resolved:

- If there is no response from Citibank the LMC Secretary and Mr Lars Hofgren has to visit the bank in Baltimore, USA to ensure LMC signatories obtain approved rights to deal with the accounts.

### **3.5 Women Pastors and Theological Consultation**

The LMC Board received a request to support a Women Pastors and Theologians Consultation meeting to be held in Bukoba on 12<sup>th</sup> – 17<sup>th</sup> May 2015 with TZS 55 million. The board resolved:

- To grant an amount up to TZS 15 million

## **4. The LMC Secretariat**

### **4.1 Salaries 2015**

The LMC Secretary presented new salaries for 2015. Sirieli Pallangyo will have two increments and Flaviana Temba and Tumsifu David one increment each.

LMC is paying for all medical expenses for the employee and his/her spouse and children. To reduce the uncertainty in the budget, LMC will join the medical insurance with NHIF under the name of the ELCT.

The board expressed their satisfaction with the employees.

### **4.2 Incoming and Outgoing Members of the Board**

Two members are leaving the board, Lennart Andreasson and Abel Mrema and one member will be a replacement of Barbara Hinderlie who finished her contract with ELCA in June. The election will be held under the Round Table.

### **4.3 Security situation in Tanzania**

The board discussed the security situation in Tanzania, the present situation and next year when it is an election. There has been an increase of violence due to robbery, religious reasons and some due to political reasons. The board is concerned about the security in the country and especially concerned about the security of the missionaries.

### **4.4 Changes of schedule in Vehicle Fund**

The Board agreed on to change the number of vehicles to be purchased 2015 and 2016 due to the new dioceses. Next year there will be seven vehicles purchased and 2016 three vehicles, but the estimation of the ELCT contribution towards the Vehicle Fund will be calculated on five vehicles both years.

### **4.5 Replace LMC Vehicle**

The LMC Secretary suggested to sell the LMC vehicle and buy a new vehicle next year. The board agreed on

- Purchase a Toyota Prado Turbo Diesel
- Sell the existing Toyota Prado, firstly to an ELCT unit and then to the open market.

## **5. TUMA – Training of Church Ministers**

### **5.1 BDF – Policy for training of Church Ministers**

The LMC secretary presented the BDF (Bachelor of Divinity Fund) Policy to the board and zonal fares for BD students. The Policy was discussed in the board and agreed on with a few corrections as students' progress report before further payments, timeline under procedure (ELCT Executive Council in September and LMC Board in October) and changes in fee structure should be in collaboration between TUMA and LMC Board

### **5.2 BDF/CBF – Bridging period and financial effects on LMC budget**

The financial effects of the bridging period on the LMC budget will be discussed in the March board meeting.

## **6. ELCT Matters**

### **6.1 From Dioceses and Common work**

Abel Mrema informed from the dioceses and Common Work

The following have transpired in the Church after the June 2014 Board Meeting in Moshi.

#### **ELCT Ruvuma Diocese:**

The inauguration of the ELCT Ruvuma Diocese (RUDI) was held in Songea on 27<sup>th</sup> July 2014. Its first Bishop Rt. Rev Amon Mwenda was consecrated on that day and also installation of Bishop and Assistant to the Bishop Rev Laurent Ng'umbi was done.

#### **ELCT Lake Tanganyika Diocese:**

The inauguration of the ELCT Lake Tanganyika Diocese (LTD) was held on 21<sup>st</sup> September 2014 in Sumbawanga. Its first Bishop Rt. Rev Ambele Anyigulile Mwaipopo was consecrated on that day and also installation of Bishop and Assistant to the Bishop Rev. David Masaoe was done.

#### **ELCT North Central Diocese:**

ELCT North Central Diocese held its 23<sup>rd</sup> General Assembly on 21<sup>st</sup> – 25<sup>th</sup> July 2014, where among other items they had election of its leaders. The GA elected Rev. Solomon Massangwa and Rev. Gideon Kivuyo as their Bishop Elect and Assistant to the Bishop elect respectively.

#### **ELCT Northern Diocese:**

ELCT Northern Diocese held its 32<sup>nd</sup> General Assembly on 16<sup>th</sup> – 20<sup>th</sup> August 2014, where among other items they had election of its leaders. At this meeting assembly members elected Rev. Dr. Frederick Shoo and Rev. Elingaya Saria to be their Bishop Elect and Assistant to the Bishop elect respectively.

#### **ELCT Meru Diocese:**

ELCT Meru Diocese held its 11th General Assembly on 23<sup>rd</sup> – 27<sup>th</sup> August 2014, where among other items they had election of its leaders. Rev. Paulo Urio was elected to continue as the Assistant to the Bishop for another term.

#### **ELCT East of Lake Victoria Diocese:**

ELCT East of Lake Victoria Diocese held its 13th General Assembly on 27<sup>th</sup> – 29<sup>th</sup> August 2014, where among other items they had election of its leaders. The Diocese elected Bishop Andrew Gulle to continue serving this diocese for another term of ten years. After the GA ELVD also marked its Silver Jubilee of service in that area, an event that was observed on Sunday 31<sup>st</sup> August 2014.

#### **ELCT Diocese in Mara Region:**

ELCT Diocese in Mara Region had its 12<sup>th</sup> General Assembly on 7<sup>th</sup> – 8<sup>th</sup> October 2014, where among other agenda items there was the election of its leaders. The

GA elected Bishop Michael Adams to continue serving his Diocese for another term of ten years.

**New Staff Members at ELCT CW:**

The LMC Board was informed that Rev. Lazaro M. Rohho has been appointed the new Deputy Secretary General for Mission and Evangelism, the position formerly occupied by Bishop Ambele Mwaipopo.

It was also informed that the name of a person recommended to take the position of Deputy Secretary General for Finance and Administration was presented to the ELCT Executive Council meeting in Sumbawanga 18<sup>th</sup> – 19<sup>th</sup> September 2014. The EC sought for more information before the name could formally be endorsed. This matter will be dealt with during the coming Executive Committee meeting in November 2014.

**ELCT Karagwe Diocese - Bishop Paulo Mukuta is no more.**

The first Bishop of ELCT Karagwe Diocese, late Bp Paulo Mukuta passed away on 19<sup>th</sup> August 2014 at KCMC following a stroke that hit him on 14<sup>th</sup> August 2014. Late BP Mukuta was laid to rest on 26<sup>th</sup> August 2014 in Karagwe. On behalf of ELCT and the Karagwe Diocese in particular, we would like to express sincere appreciation for all those who supported us in many ways during the difficult times. "The Lord gave, and the Lord has taken away; blessed be the name of the Lord". Job 1:21b

**Upcoming events:**

**ELCT South Western Diocese:**

ELCT South Western Diocese will have its 7<sup>th</sup> General Assembly on 29<sup>th</sup> – 31<sup>st</sup> October 2014, where among other agenda items they will have election of its leaders, Bishop and Assistant to the Bishop. We shall keep you informed as things unfold.

**ELCT North Western Diocese:**

As reported last time ELCT NWD will have a change of leadership October 2015 coinciding with the dates of LMC Round Table (RT) meeting. Hopefully this Board will start arrangements towards that event as requested.

**ELCT 19 General Assembly:**

ELCT is in preparations for its 19th General Assembly, which will be held on 12<sup>th</sup> – 15<sup>th</sup> August 2015. This GA will be held at Tumaini University Makumira in Arusha. Other important information related to the GA will be shared with you in due course.

**6.2 ELCT Investments**

Abel Mrema gave a brief report on the ongoing LUICO Project and one new investment initiative as follows:

**New Safari Hotel (NSH)** concluded the year 2013 successfully. External Auditors have concluded their work and gave a clean report (exhibit). Profit for the year was TZS 63 million compared to TZS 37 million of 2012, (an increase of about 70%).

On the **Kunduchi Trinity Towers Project** a good progress is already made, viz:

- The Main consultant and all service consultants are on the ground doing their work as shared in previous reports.

- We are happy that changing the names of the Plots is complete from PEMACO to LUICO.
- Registration of the KTT Joint Venture is also complete through the relevant Government Authorities. (BRELLA).
- These works done thus far have costed a total of TZS 288 million
- What is coming next is to recruit a Project Manager, set aside a separate Project Office and related tasks mainly Resource Mobilization and Tendering process.

LMC partners are invited to contribute ideas and if the budget permits, the much needed resources so that we may realize this investment initiative at the earliest possible.

**LUICO** has recruited its first Investment Manager who is also the CEO with effect from 1<sup>st</sup> September 2014. This is Mr. Victor Malewo (formerly with KCB). The LUICO Investment Manager is based in Arusha with his office at the Business Centre 4th floor New Safari hotel. Kindly give him all the necessary support.

The 213,398 Unit Trust (UTT) Shares that were purchased in April 2013 at the 2,860,000 at TZS 100/= per share have continued to increase in value. While the value of UTT shares was valued at TZS 112.8 per share on June 2014 they had reached TZS 117.78 by 6<sup>th</sup> October 2014. A profit of about TZS 51 million.

The issue of establishing one ELCT Bank, under LUICO has started in full force.

Currently we are at the stage of Feasibility Study, which according to our consultant, is the very key element before we commit ourselves move on.

**ELCT Hymnal Book sales progress:**

Sales of the new ELCT Hymnal Book – Tumwabudu Mungu Wetu (TMW) had continued in 2014 but again at a lower rate than expected. The Executive Council meetings in April and September 2014 decided to put more pressure on the units to clear their dues. Currently we are reconciling records of a number of books balances to ascertain the value to be recorded as actual debt to CW that should appear in the units' Accounts under Payables from the Accounts of 2013.

It was insisted further that these debts be cleared as soon as possible, to avoid growing interest. Refund to the Retirement Scheme has reached TZS. 1.2 billion after paying to the Retirement Scheme account another TZS 100 million in July 2014. The balance is TZS 626 million, which includes Principal and Interest that has accrued up to 31<sup>st</sup> July 2014.

**7. Round Table 2014**

**7.1 Agenda and Agenda Material**

The agenda material was discussed and agreed on with some small corrections that have been discussed and decided under different agendas during the board.

The board agreed on to have the section after the Bible study on Tuesday for discussions in groups. To give all participants the possibility to discuss the Key Note Address and Bible Studies and then present the outcome of those discussions to the plenary

**8. Coming meetings**

**8.1 Board meetings 2015**

4<sup>th</sup> – 5<sup>th</sup> of March 2015, arrival 3<sup>rd</sup>

9<sup>th</sup> – 10<sup>th</sup> of June 2015, arrival 8<sup>th</sup>

15<sup>th</sup> – 17<sup>th</sup> and 21<sup>st</sup> of October 2015, arrival 14<sup>th</sup>

**8.2 Round Table 2015**

Date: 19<sup>th</sup> – 20<sup>st</sup> of October

Venue: Bukoba, North Western Diocese

Theme: Women in God's Service

Bible verse: *not ready*

Bible Studies Leader: *not ready*

Keynote speaker: *not ready*

**8.3 Board meetings 2016**

The board discussed the possibility to change the yearly schedule of meetings in March/April – August – November to better suit the workload and reporting in the LMC. It can be a possibility in the future only if it's possible to change the chain of meetings held by the Northern Members in neighboring countries in October where LMC Round Table is one link

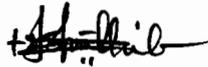
**9. AOB and Closing**

**9.1 Radio channels under ELCT**

The board was informed that there are several radio stations in different dioceses under the name of the ELCT. Looking at a map over the covering area for those radio stations it is only a small part of the country that is covered. Each diocese is struggling and northern members are not able to help. With united forces and to send through satellite it should be possible to cover the whole country with radio programs.

**9.2 Closing**

The LMC chairperson expressed thanks to all board members for their contributions. Board members gave a word of appreciation to the chairperson, then he closed the meeting with a word of prayer.



Bishop Dr. Israel-Peter Mwakyolile  
LMC Chairperson



Peter Karlsson  
LMC Secretary